Dear Prospective Student,

Thank you for your interest in the LPN-to-RN Mobility Program at Snead State Community College. Enclosed you will find the information necessary to apply for admission into our program.

Students meeting minimum admission standards may apply for admission to NUR 200 – Career Mobility Assessment (Track I) or NUR 201 – Nursing through the Lifespan I (Track II). To be considered for admission, a completed application packet must be received either by mail or hand delivery to the Department of Health Sciences by 4:00 p.m. on October 1st. **No application packets will be accepted after the deadline.** After the application has been submitted, no documentation may be added. Applicants will be notified, in writing, of their admission status.

A completed application packet consists of
- Nursing Program application
- Transcripts for all prior college work attempted
  - i.e., if you have attended a total of 3 colleges, you must submit all three transcripts
  - Unofficial copies will be accepted for nursing application purposes
  - Due to student confidentiality guidelines, we are unable to access student transcripts from the Office of Student Services. Therefore, only transcripts attached to your application will be evaluated for admission.
  - A copy of current TEAS V (Test of Essential Academic Skills) score sheet (Scores are valid for 3 years)

**FAILURE TO FOLLOW THESE INSTRUCTIONS WILL RESULT IN AN INCOMPLETE PACKET, WHICH WILL NOT BE EVALUATED.** Upon acceptance into the Snead State LPN-to-RN Mobility Program, students will be required to furnish proof of major medical health insurance coverage, a health physical exam, and submit to drug testing and background screening.

**MINIMUM ADMISSION STANDARDS INCLUDE**
- Unconditional admission to Snead State Community College
- Good standing with Snead State Community College
- Receipt of completed application packet by 4:00pm – October 1st
- A minimum GPA of 2.5 (Calculated on the most recent 24 credit hours)
- Completion of ENG 101, MTH 100 (College Algebra or higher), BIO 201, and BIO 202 with a grade of “C” or higher
- Meeting the essential functions or technical standards required for nursing (List included)
- A current TEAS-V (Test of Essential Academic Skills) score (Scores are valid for 3 years)
- Unencumbered Alabama LPN license

MEETING MINIMUM REQUIREMENTS DOES NOT GUARANTEE ACCEPTANCE INTO THE PROGRAM. QUALIFIED APPLICANTS WILL BE RANK-ORDERED AND ONLY A PRE-DETERMINED NUMBER WILL BE SELECTED.

**CHECKLIST FOR LPN-TO-RN MOBILITY PROGRAM APPLICANTS**

- Nursing Program Application
- College Transcripts (One transcript from EACH school attended – MUST BE INCLUDED WITH APPLICATION)
- Current TEAS-V Score

**This application, along with all required documents must be received by the SSCC Department of Health Sciences no later than 4:00 p.m. on October 1st. Students must also apply for general admission to Snead State by the October 1st deadline. It is recommended that you contact the Health Sciences Secretary at TROBISON@SNEAD.EDU to confirm that your file is complete prior to the deadline.**

Non-Discrimination Statement: It is the official policy of the Alabama Department of Postsecondary institutions under the control of the State Board of Education, that no person shall, on the grounds of race, color, disability, sex, religion, creed, national origin, or age, be excluded from participation in, be denied the benefits of, or shall be subject to discrimination under any program, activity, or employment.
DATE: _____________________________

I. PERSONAL DATA (Please Print)

Last Name: _________________________  First:_________________________  MI: ______  Maiden: ____________________
Social Security Number or SSCC Student Number: _________________________
Mailing Address: ______________________________________________________ City: ________________________________
State: _________  Zip: _____________  Email Address: ____________________________
Home Telephone: ( ) ________________________  Cell phone: ( ) ________________________

II. EDUCATION

High School Graduation Year: _______ High School Name: ____________________________________________
GED: (If applicable): _______  Date Completed: __________________________________
Are you currently taking college courses? YES _____  NO _____  If so, what college? ____________________________

List all colleges you have attended and the year(s) attended:

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<th>COLLEGE ATTENDED</th>
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Have you previously been admitted to an Associate Degree Nursing Program?  YES _____  NO _____
If so, state reason for withdrawal.
_____________________________________________________________________________________
_____________________________________________________________________________________

Alabama LPN License # __________________________

Have you taken the TEAS-V Exam?  YES _____  NO _____
Date of Exam: ________________  At what college? __________________________

Note: Scores must be achieved within 3 years of application date to satisfy eligibility requirements.
III. EMPLOYMENT

Are you currently employed?  YES _____ NO _____ Place of Employment: ___________________________________________

Employer’s Address: ____________________________________________________________

City: ________________________________________   State: _____  Zip: __________

Employer’s Phone Number: (     ) ______________________________  Name of Supervisor: ________________________________

Employed: Full-Time _____  Part-Time _____  Initial Date of Employment: ______________________________

Admission to the nursing program is competitive and the number of students is limited by the number of faculty and clinical facilities available. Meeting minimal requirements does not guarantee acceptance.

MINIMUM ADMISSION STANDARDS INCLUDE
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- Unencumbered Alabama LPN license

Completed application packet should be returned to:

Snead State Community College
Attn: Department of Health Sciences
LPN to RN Mobility Application
P.O. Box 734
Boaz, AL 35957

I understand that completion of this application is a component of the student profile and does not in itself grant admission to the nursing program. I understand this application must be updated if I am not selected. I certify that the information given in this application is true and correct. I understand that providing false information will be deemed sufficient reason to dismiss the student and/or refuse admission.

____________________________   __________________________________
Applicant’s Signature                  Date
THE ALABAMA COLLEGE SYSTEM
NURSING PROGRAM

ESSENTIAL FUNCTIONS
The Alabama College System endorses the Americans with Disabilities Act. In accordance with College policy, when requested, reasonable accommodations may be provided for individuals with disabilities.

The essential functions delineated below are necessary for nursing program admission, progression and graduation and for the provision of safe and effective nursing care. The essential functions include but are not limited to the ability to maintain the following:

1) Sensory Perception

   VISUAL
   a) Observe and discern subtle changes in physical conditions and the environment
   b) Visualize different color spectrums and color changes
   c) Read fine print in varying levels of light
   d) Read for prolonged periods of time
   e) Read cursive writing
   f) Read at varying distances
   g) Read data/information displayed on monitors/equipment

   AUDITORY
   a) Interpret monitoring devices
   b) Distinguish muffled sounds heard through a stethoscope
   c) Hear and discriminate high and low frequency sounds produced by the body and the environment
   d) Effectively hear to communicate with others

   TACTILE
   a) Discern tremors, vibrations, pulses, textures, temperature, shapes, size, location and other physical characteristics

   OLFATORY
   a) Detect body odors and odors in the environment

2) Communication/Interpersonal Relationships

   a) Verbally and in writing, engage in a two-way communication and interact effectively with others, from a variety of social, emotional, cultural and intellectual backgrounds
   b) Work effectively in groups
   c) Work effectively independently
   d) Discern and interpret nonverbal communication
   e) Express one's ideas and feelings clearly
   f) Communicate with others accurately in a timely manner
   g) Obtain communications from a computer

3) Cognitive/Critical Thinking

   a) Effectively read, write and comprehend the English language
   b) Consistently and dependably engage in the process of critical in order to formulate and implement safe and ethical nursing decisions in a variety of health care settings
   c) Demonstrate satisfactory performance on written examinations including mathematical computations without a calculator
   d) Satisfactorily achieve the program objectives

4) Motor Function

   a) Handle small delicate equipment/objects without extraneous movement, contamination or destruction
   b) Move, position, turn, transfer, assist with lifting or lift and carry clients without injury to clients, self or others
   c) Maintain balance from any position
   d) Stand on both legs
   e) Coordinate hand/eye movements
   f) Push/pull heavy objects without injury to client, self or others
   g) Stand, bend, walk and/or sit for 6-12 hours in a clinical setting performing physical activities requiring energy without jeopardizing the safety of the client, self or others
   h) Walk without a cane, walker or crutches
   i) Function with hands free for nursing care and transporting items
   j) Transport self and client without the use of electrical devices
   k) Flex, abduct and rotate all joints freely
   l) Respond rapidly to emergency situations
   m) Maneuver in small areas
   n) Perform daily care functions for the client
   o) Coordinate fine and gross motor hand movements to provide safe effective nursing care
   p) Calibrate/use equipment
   q) Execute movement required to provide nursing care in all health care settings
   r) Perform CPR and physical assessment
   s) Operate a computer

5) Professional Behavior

   a) Convey caring, respect, sensitivity, tact, compassion, empathy, tolerance and a healthy attitude toward others
   b) Demonstrate a mentally healthy attitude that is age appropriate in relationship to the client
   c) Handle multiple tasks concurrently
   d) Perform safe, effective nursing care for clients in a caring context
   e) Understand and follow the policies and procedures of the College and clinical agencies
   f) Understand the consequences of violating the student code of conduct
   g) Understand that posing a direct threat to others is unacceptable and subjects one to discipline
   h) Meet qualifications for licensure by examination as stipulated by the Alabama Board of Nursing
   i) Not to pose a threat to self or others
   j) Function effectively in situations of uncertainty and stress inherent in providing nursing care
   k) Adapt to changing environments and situations
   l) Remain free of chemical dependency
   m) Report promptly to clinicals and remain for 6-12 hours on the clinical unit
   n) Provide nursing care in an appropriate time frame
   o) Accepts responsibility, accountability, and ownership of one's actions
   p) Seek supervision/consultation in a timely manner
   q) Examine and modify one's own behavior when it interferes with nursing care or learning

Note: Upon admission, an individual who discloses a disability may request reasonable accommodations. Reasonable accommodations should be directed to the Academic Advisor/ADA Coordinator.