



# Snead State Community College Intent to Employ Head Coach Baseball

**Posting Date: May 14, 2018**

**Deadline Date: May 29, 2018**

<b>Minimum Qualifications</b>	<p><b><u>Required:</u></b> Bachelor’s Degree or higher from an accredited institution.</p> <p><b><u>Preferred:</u></b> Master’s Degree or higher from an accredited institution.</p> <p><b><u>Preferred:</u></b> Coaching or playing experience at the college level is highly preferred.</p>
<b>Essential Functions</b>	<p>The position of Head Coach – Baseball is a full-time position responsible for all duties associated with coaching the baseball team. Head coaches are an integral component of Snead State Community College Athletics and as such are responsible for assuring SSCC Athletics are of the highest caliber. Duties include recruitment and selection of athletes, complying with all NJCAA, ACCC, and ACCS policies and guidelines, raising external funding to support Baseball operations, monitoring academic achievement for athletes, assisting with assuring NJCAA compliance for all teams, supervising training and/or conditioning for athletes of all sports, serving as a CDL-certified driver. In addition, coaches are expected to work together as a team to benefit the overall athletics program.</p> <ul style="list-style-type: none"> <li>• Recruit and mentor quality student-athletes with an ultimate goal of graduating a significant percentage of recruited athletics within two years.</li> <li>• Oversee all operations of the team or teams including management of budget and facilities as assigned.</li> <li>• Achieve specific fund-raising goals as established by the Athletic Director and President annually.</li> <li>• Complete all NJCAA required compliance functions including certification of player eligibility, completion of standard audits as required, submission of statistics, and nomination of players for academic and athletic awards as well as regular attendance at required NJCAA Compliance Seminars.</li> <li>• Comply with all policies and guidelines of the Alabama Community College Athletic Conference, the Alabama Community College System, and the College.</li> <li>• Foster a customer service environment for fellow employees, students, and visitors. Be an Ambassador for the College. Support the college’s initiative to maximize retention of current students and enable students to finish their collegiate goals.</li> <li>• Comply with all policies of the Alabama Community College System Board of Trustees, the ACCS Chancellor’s Office, and the College.</li> <li>• Participate in College functions (Award and Honor events, Alumni Homecoming, Commencement, Parson Days, etc.)</li> <li>• Assume other work related responsibilities as assigned by the appropriately assigned College administrator.</li> </ul>
<b>Knowledge, Skills, and Abilities</b>	<ul style="list-style-type: none"> <li>• Effective oral and written communication skills</li> <li>• CDL certification is an expectation.</li> <li>• Basic First Aid Training with CPR certification is expected.</li> <li>• Experience with various computer applications and software is expected. E.g., Microsoft Office Applications, sports statistics packages.</li> </ul>

<p><b>Salary</b></p>	<p>Based on Alabama Community College System Board of Trustees Salary Schedule C3 range: \$30,000 - \$40,000 based on education and experience.</p>
<p><b>Application Procedures</b></p>	<p>A <b><u>complete</u></b> application packet consists of:</p> <ol style="list-style-type: none"> <li>1. A <u>signed</u> SSCC employment application</li> <li>2. Current resume</li> <li>3. Transcripts verifying required degree/certification (unofficial copies will be accepted before the deadline but official transcripts from all colleges must be on file prior to employment). Transcripts must include <u>conferred or awarded date</u>. Application materials may not be faxed or emailed. Only complete application packets received by close of business on the <b><u>deadline date</u></b> will be considered. Submit application packets to:</li> </ol> <p style="text-align: center;">Snead State Community College, Office of Human Resources  P. O. Box 734 Boaz, Alabama 35957-0734  Phone: (256) 840-4113 or 840-4104  <a href="http://www.snead.edu">www.snead.edu</a></p>
<p>It is the policy of the Alabama Community College System, including all postsecondary community and technical colleges under the control of the Alabama Community College System Board of Trustees, that no employee or applicant for employment or promotion, on the basis of any impermissible criterion or characteristic including, without limitation, race, color, national origin, religion, marital status, disability, sex, age, or any other protected class as defined by federal and state law, shall be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program, activity, or employment. Snead State Community College will make reasonable accommodations for qualified disabled applicants or employees. Applicants must adhere to the College's prescribed interview schedule and must travel at their own expense. The College reserves the right to withdraw this job announcement any time prior to the awarding. More than one position in the same job classification may be filled from the applicants for this position should another vacancy occur during the search process.</p> <p><b>Note:</b> In accordance with Alabama Community College System policy and procedures, the applicant chosen for employment will be required to sign a consent form for a criminal background check. Employment will be contingent upon the receipt of a clearance notification from the criminal background check. Snead State Community College is an active participant in the Employment Eligibility Verification Program (E-verify). E-verify electronically confirms an employee's eligibility to work in the United States as required by the Department of Homeland Security.</p>	